



## ABSTRACT

PUBLIC SERVICES – Department for Women, Child, Disabled & Senior Citizen Department - Disciplinary proceedings initiated against Smt. Waheeda Begum, former CDPO, ICDS Project, Adoni (R), Kurnool District, now retired from service as CDPO, ICDS Project, Bijinepalli, Mahaboobnagar District, under Rule – 20 of A.P.C.S (CC & A) Rules, 1991 – Imposing the punishment to withhold an amount of Rs.29,548/- from her gratuity under Rule-9 of the A.P.Revised Pension Rules, 1980 – Orders – Issued.

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DEPARTMENT FOR WOMEN, CHILDREN, DISABLED AND SENIOR  
CITIZENS (ESTT)

G.O.RT.No. 16

Dated: 22-01-2016

Read the following:-

- (1) Progs.No.1973/Vig-2/2012, dt:30.05.2014, O/o the Commissioner, WD&CW, A.P., Hyderabad.
- (2) From the Director, WD&CW, T.S., Hyderabad, Lr.No.1973/Vig/2012, dated 18.03.2015.
- (3) Govt. Memo No.837/Estt.A2/2014-3, dt:16.06.2015.
- (4) From the Director, WD&CW, T.S., Hyderabad, Lr.No.1973/Vig/2012, dated 09.07.2015.
- (5) Govt. Lr.No.837/Estt.A2/2014-4, dt:22.07.2015.
- (6) From the Secretary, TSPSC, Nampally, Hyderabad, Lr.No.548/RT/TSPSC/2015, dated 02.01.2016.

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The Director, Women Development & Child Welfare, Telangana State, Hyderabad vide reference 2<sup>nd</sup> read above, has submitted that basing on the Preliminary Inquiry Report of the Regional Deputy Director, Women Development & Child Welfare, Kurnool, vide her Lr. dt:24.06.2013, their office has framed (3) Articles of charges on 31.01.2014 against Smt. Waheeda Begum, while she worked as CDPO, ICDS Project Adoni (R), Kurnool District for the irregularities of collecting bribe, abusing with filthy language etc., against AWWs under her jurisdiction of the said ICDS Project. However, due to non-convincing of her explanation to the said Charge Memo, an inquiry officer has appointed on 21.03.2014 and inquiry report received by their office on 23.04.2014. In the said Inquiry report, out of (3) Charges, (2) charges are held proved. Hence, a Show Cause Notice has been issued on 17.05.2014. Whereas, the Charged Officer didn't submit any new grounds, while submitting her explanation to the Show Cause Notice. Accordingly, said Disciplinary case had concluded by their office vide reference 1<sup>st</sup> read above by imposing a penalty of one Annual Grade Increment with Cumulative effect against said Smt. Waheeda Begum, former CDPO. While the matter stood thus, said Smt. Waheeda Begum, was retired from service on 31.05.2014 on her superannuation.

2. Further, the Director, Women Development & Child Welfare, Telangana State, Hyderabad has proposed to cut Rs.29,548/- from her Gratuity, which is equal to the earlier imposed punishment i.e., one Annual Grade Increment with Cumulative effect against said Smt. Waheeda Begum and requested the Government to issue revised orders for the proved charges in accordance with the Rule 46 of APCS (CCA) Rules, since, she has availed all her Annual Grade Increments & (6) years of Special Grade Increment prior to her retirement.

**P.T.O.**

3. In the circumstances stated by the Director, Women Development & Child Welfare, Telangana State, Hyderabad, after careful examination of the matter, the Government have proposed to impose a penalty to withhold an amount of Rs. 29,548/- from the Gratuity of Smt. Waheeda Begum, former CDPO, ICDS Project, Adoni (R), Kurnool District, [now retired], for implementation of the punishment awarded by the Director, Women Development & Child Welfare vide Progs.No.1973/Vig-2/2012, dated 30.05.2014, which is equal to the earlier imposed punishment, i.e., one Annual Grade Increment with Cumulative effect.

4. Accordingly, the Govt. vide reference 3<sup>rd</sup> read above, have given an opportunity to Smt. Waheeda Begum, former CDPO, ICDS Project, Adoni (R), Kurnool District, [now retired], for making a representation on the penalty as proposed at para (3) above within a period of fifteen days from the date of receipt of the notice. If no reply is received within the said stipulated time it will be construed that she has no explanation to offer and the disciplinary proceedings will be disposed of on merits. While forwarding the explanation of Smt. Waheeda Begum, former CDPO, ICDS Project, Adoni (R), Kurnool District, [now retired], vide reference 4<sup>th</sup> read above, the Director, Women Development & Child Welfare, has stated that as seen from the explanation dated 18.06.2015 of the Charged officer, it is clear that, she has not submitted any further grounds to the Show Cause Notice issued to her. As no new tenable grounds put forth by the charged officer in her explanation, the Govt. have decided to impose a penalty to withhold an amount of Rs.29,548/- from the gratuity of Smt. Waheeda Begum, former CDPO, ICDS Project, Adoni (R), Kurnool District, [now retired], under Rule-9 of the A.P.Revised Pension Rules, 1980, and also obtained the concurrence of T.S..Public Service Commission, Hyderabad in the reference 6<sup>th</sup> read above.

5. Government, after careful examination of the matter, hereby impose a punishment to withhold an amount of Rs.29,548/- from the gratuity of Smt. Waheeda Begum, former CDPO, ICDS Project, Adoni (R), Kurnool District, [now retired], under Rule-9 of the A.P.Revised Pension Rules, 1980.

6. The Director, Women Development & Child Welfare, Telangana State, Hyderabad shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

M. JAGADEESHWAR,  
SECRETARY TO GOVERNMENT.

To

Smt. Waheeda Begum, former CDPO, ICDS Project, Adoni (R), Kurnool District, [now retired] **through** the Director, W.D & C.W., Telangana State, Hyderabad.

The Director, W.D & C.W., Telangana State, Hyderabad.

**Copy to:-**

The Accountant General (A&E), T.S., Hyderabad.

The Director of Treasuries and Accounts, Telangana State, Hyderabad.

The Secretary, T.S. Public Service Commission, Hyderabad.

SF/SCs.

/ / FORWARDED :: BY ORDER / /

SECTION OFFICER